

A decorative graphic consisting of several overlapping blue circles of varying sizes and shades, connected by thin blue lines that form a network-like structure. The circles are positioned in the upper right and lower right areas of the page.

Divorce Matters Program

Discounted Family Mediation & Arbitration Programs
2011-12

By subscribing to the Divorce Matters Program, employers allow their employees to take advantage of reduced rates for Divorce and Separation mediation and arbitration services. This includes One Mediation's Suite of Family Law Programs, including the Separation and Divorce Mediation Program, the Divorce Arbitration Program, the Divorce Med-Arb Program and the Elder Care Decisionmaking Program.

Contact: Jennifer Keaton (404-720-0599)

www.OneMediation.com



You've seen it all too often. An employee is going through a divorce. It is stressful and distracting. His performance slides. He feels picked on when his supervisor attempts to intervene. Co-workers and his supervisor want to help and to offer advice, but "the Law" says that recommending counseling or even observing someone's stress level is a one-way ticket to a "disability" claim. What to do?

Employees' personal stresses, such as divorce, child custody/visitation, and care-giving to family members, affect productivity, performance, and morale in the workplace. While an employer cannot solve an employee's family or personal issues, the employer can make the employee aware of helpful tools which are available to resolve these issues. Just like health insurance plans and Employee Assistance Programs, One Mediation provides discounted mediation and arbitration services through employers as an employee benefit. One Mediation is one of the only firms that provides employers with workplace solutions like these that address tangible workplace issues at the source.

Mediation is a process where, for example in the case of divorce, a professional assists the couple with addressing all of the issues that are related to the divorce. Mediators are usually financial or legal professionals who help a couple work out the terms (or the truce) of their separation or divorce. In drafting the agreement for the couple and helping them explore options, mediators often help couples tee-up an uncontested divorce (including child support worksheets and parenting plans) in a way that is fast, cheaper than litigation, and comprehensive.

It makes sense for employers to partner with One Mediation to offer their employees a discount for mediation and arbitration services in order to fill a pressing need that does impact the workplace. For a one-time fee of \$100.00, an employer may provide all of its employees with a 15% discount off the rates of the One Mediation Family Suite of Programs. These programs include:

1. **The Separation or Divorce Mediation Program** (facilitated negotiations)
2. **The Divorce Arbitration Program** (arbitrator hears both sides and issues a decision)
3. **The Divorce Med-Arb Program** (any issues unresolved in mediation are turned over to an arbitrator issues a decision on them)
4. **The Elder Care Decisionmaking Program** (family meeting regarding all issues of care, to include the legal, financial, care schedule, and medical matters)

Through these programs, families (with or without attorneys) come together with a facilitator to create an agreement or a plan of action, or both. The programs are described in greater detail online at www.onemediation.com.

Why are mediation and arbitration smart? Not only are they faster than litigation, but these processes allow individuals to work on the legal and non-legal aspects of family issues. In the divorce context, mediators and arbitrators draft the deal for the couple to file. By working out the solution themselves, couples usually face less time struggling, reduce their potential legal fees, and move to a more positive future.

Interested in more information? Call to partner with One Mediation to offer these benefits to your workforce.

One Mediation, Inc.
70 Lenox Pointe, NE
Atlanta, Georgia 30324

Telephone: 404-720-0599
Fax: 404-920-0401
www.OneMediation.com



Divorce Matters Program Agreement

This Divorce Matters Program Agreement is entered between One Mediation, Inc. (E-Verify 301102) and _____ (“Employer”). Through this Agreement, which will last for a 24 month period following the execution of this Agreement, Employer’s active employees will be entitled to purchase mediation and/or arbitration services from the Family Suite of Programs or for family-related matters, including marital separation, divorce, modifications to child support, custody, or visitation schedules, and elder or long-term care issues, at a reduced rate from One Mediation, Inc.

In exchange for the provision of reduced rates for mediation and arbitration services by One Mediation, Inc. for the duration of this Agreement, Employer will pay a one-time fee of \$100.00 to One Mediation, Inc. Additionally, Employer will provide information to its employees about the Divorce Matters Program in the normal course of the Employer’s business. Employer also agrees to assist employees with assigning portions of their compensation or paycheck in order to satisfy any outstanding invoice owed to One Mediation for services rendered, if necessary for collection purposes.

In exchange, One Mediation, Inc. agrees that it will provide Employer’s active employees with at least a 15% discount from the hourly fee of its professional mediator(s) or arbitrator(s) used by its employees within the State of Georgia for the duration of this Agreement. The discount will apply to all participating family members.

At the request of Employer, One Mediation will provide Employer with its logo for use on its intranet, web-page(s) or other informational materials intended for its employees’ use. Additionally and upon request, One Mediation may provide an on-site seminar on mediation and arbitration, participate in any “benefits fairs” related to Employer, and distribute materials or “website content” related to this benefit. One Mediation also may provide its one-hour seminar on “The Intersection of Elder Mediation and the FMLA” to Employer’s managers, upon request.

One Mediation will not object or otherwise fail to offer this Divorce Matters Program to Employer and Employer’s employees should the Employer choose to make this benefit available only to those employees who elect it and pay a fee to Employer for it. However, such administration of such charges will be borne exclusively by the Employer.

So Agreed, this ____ day of _____, 20__.

One Mediation, Inc.

Agent of Employer

Address:

Printed Name: _____

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